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Education

- Ph.D. Development, Land Tenure Center, University of Wisconsin-Madison, 1995.
- M.S. Sociology, University of Wisconsin-Madison, 1990.
- B.A. Political Science, Wheaton College (IL.), 1983.
- Human Needs and Global Resources Program (Wheaton College) six-month community development internship in the Philippines. 1983.

Fellowships

- Fulbright Grant for doctoral research in the Philippines, 1992-1993.
- Henry Luce Foundation fellowships for studies in Southeast Asian Studies. University of Wisconsin-Madison, 1989-1990, 1990-1991.
- Foreign Language and Area Studies (FLAS) fellowship for study of Intermediate Tagalog at Southeast Asian Studies Summer Institute (SEASSI), University of Hawaii at Manoa, 1989.

Publications

From Dependence to Dignity: How to Alleviate Poverty Through Church-Centered Microfinance. Co-authored with Brian Fikkert. April 2015. Zondervan.

Churches Reaching the Very Poor with Savings-Led Microfinance in the Dominican Republic, Kenya, and the Philippines: Results of a Pilot Test. *Social Work and Christianity*. Co-authored with Benjamin Borger. 2008. Volume 35:4.

Christian Microenterprise Development: An Introduction
Co-authored with David Bussau. 2003. Oxford: Regnum International Publications.

Principles and Practices of Christian Microfinance and Microenterprise Development: A Video/DVD-Based Course.

With Steve Corbett, Smita Donthamsetty, Ryan Smedes and Andy Warren. 2004. Lookout Mountain, GA: Chalmers Center for Economic Development at Covenant College.

Partnering with Microfinance Institutions: A Handbook. Version 1.2

With Steve Corbett and Ryan Smedes. 2006, 2009. Lookout Mountain GA: Chalmers Center

for Economic Development at Covenant College.

Promoting Church Centered Savings and Credit Associations. Version 4.
With Smita Donthamsetty, Malu Garcia, Ryan Smedes, and Steve Corbett. 2006, 2009.
Lookout Mountain GA: Chalmers Center for Economic Development at Covenant College.

Working Papers & Monographs

“Pointers for Practitioners: Should Your Church’s Missions Board Fund Overseas Businesses?” 2005. In *Reaching the Summit: Part IV in the “Window to the World” Resource Series*. Lawrenceville, GA: Mission to the World.

Christian Microenterprise Development: Counting the Cost and Building the Kingdom.
Unpublished paper on AERDO Website. 2000.

Pre-Evangelism and Synergistic Mission in the MED of “The Jesus Organization”
Cambodia Community Building/World Relief Cambodia.
Unpublished paper for Christian Microenterprise Development Summit. 1999.

Grameen Banking in Metro Manila, Philippines: Religion and Other Factors
in Borrower and Program Performance. Unpublished Ph.D. Dissertation.
University of Wisconsin-Madison. 1995.

Paper Presentations, Conference Workshops, Training Classes Led, Field Research Reports, External Service

Tearfund Cote d’Ivoire and Chalmers Center. Co-designer and co-author of mid-term evaluation of Tearfund Cote d’Ivoire and Chalmers Center savings group project in Cote d’Ivoire, 2021-2022.

Compassion Ghana and Chalmers Center. Co-designer and author of mid-term evaluation of Compassion Ghana and Chalmers Center savings group project in Ghana, 2021-2022.

Compassion Burkina Faso and Chalmers Center. Co-designer and co-author of mid-term evaluation of Compassion Burkina Faso and Chalmers Center savings group project in Burkina Faso, 2021-2022.

ACE Zambia. Principal researcher and author of evaluation of ACE Zambia Graduation Model orphans and vulnerable children program. 2019-March 2021.

Tearfund Burkina Faso and Chalmers Center. Co-designer and co-author of mid-term and final evaluations of Tear Fund Burkina Faso – Chalmers Center savings group pilot project.

2018-2019.

World Vision Tanzania. Co-designer and co-author of mid-term and final evaluations of World Vision Tanzania – Chalmers Center savings group pilot project. 2013-2014.

Christian Relief, Development, and Advocacy Journal, ACCORD Network. Editorial Board Member. 2018 to present.

ACCORD Network Microenterprise Development Summit. Conference facilitator for ACCORD members to create Principles of Excellence in Christian Microenterprise Development. November 2011.

ACCORD Network Microenterprise Development Summit. Conference co-facilitator. 2013, 2014

Microfinance Ministry in the Majority World & Training in Household Financial Literacy and Microenterprise Management. Workshops at the International Wholistic Missions Conference. January 2012.

Ministry Partnerships Between Local Churches and Microfinance Institutions in the Majority World. Workshop presented at the Transformational Development Conference at Eastern University. August 2009.

Training and Education Programs for Holistic Development Practitioners. Workshop presented at Association of Evangelical Relief and Development Organizations (AERDO) Conference. November 2006.

Principles and Practice in Christian Microenterprise Development. 3 day training course at CEDI, Covenant College. May 2002, May 2003, May 2004 (Bangkok, Thailand), August 2004, August 2005 (Uganda), August 2006 (Kenya), January 2010 (Chiang Mai, Thailand).

Partnering with Large-Scale Microenterprise Development Providers. 3 day training course at CEDI, Covenant College. May 2004 (Bangkok, Thailand), August 2004, August 2005 (Uganda), August 2006 (Kenya), January 2010 (Chiang Mai, Thailand).

Promoting Church-Centered Savings and Credit Associations. 3 day training course at CEDI, Covenant College. May 2002, May 2003.

A Model for Church-Centered Savings and Credit Groups. Workshop presented at Association of Evangelical Relief and Development Organizations (AERDO) Conference. November 2002.

MED and Compassion International. 1 day workshop presented for leadership of Compassion International in Colorado Springs. May 2002.

Cost Recovery Issues in Habitat for Humanity International. 3 day workshop presented at Habitat for Humanity International Global Leadership Conference. September 2001.

MED & Microfinance in FHI Asia Countries: Counting the Cost and Declaring the Kingdom. 1 day workshop presented at Food for the Hungry International Asia Leadership Conference. August 2001.

Christian Microenterprise Development. 3 day orientation workshop at Koinonia Theological Seminary in Davao City, Philippines. July 2001.

Designing a Microfinance Program: Counting the Cost and Declaring the Kingdom. Workshop presented at 2nd Christian Microenterprise Development Conference. Pattaya, Thailand. June 2001.

Partnering with the Local Church. Workshop presented at 2nd Christian Microenterprise Development Conference. Pattaya, Thailand. June 2001.

NGO/Academic Collaboration in Holistic Microenterprise Development with Local Churches in the 2/3 World. Workshop presented at Association of Evangelical Relief and Development Organizations (AERDO) Conference. October 2000.

Microenterprise Development: Counting the Cost and Building the Kingdom. Plenary Paper at Pioneers International Leadership Conference, Pattaya, Thailand, October 1999.

God is Working in Christian MED: Lessons from 7 Cases Studies of Christian MED Programs in Asia, Africa, and Latin America. Plenary Paper at Christian MED Summit, Pattaya, Thailand June 1999.

Teaching Experience

ECO348: Microfinance/International Microenterprise Development . Covenant College, Daystar University. 1998 to present.

CDV460/461/462: Social Science Research Methods. Covenant College. 2002 to present.

CDV481: Research Internship in Community Development. Covenant College. 2002 to present.

CDV492: Capstone/Senior Integration Paper. Covenant College. 2002 to present.

CDV490: Senior Seminar. Covenant College. 2002 to present.

CDV345: Agricultural Development. Covenant College. 2015 to present.

CDV210: Theory of Community Development. Covenant College. 2002 to 2005.

COR325: Global Trends for the 21st Century. Covenant College. 2002 to 2020.

COR337: Intercultural Experience. Covenant College. 2009 to 2019, 2022.

COR100: The Christian Mind. Covenant College. 2003 to 2006, 2010.

Principles and Practice of Christian Microfinance and Microenterprise Development in the Majority World. Not for credit Distance Course. Covenant College. 2001 to 2009.

Promoting Church-Centered Savings and Credit Associations. Not for credit Distance Course. Covenant College. 2002 to 2009.

Christian Microenterprise Development. Alliance Biblical Seminary. Quezon City, Philippines. 2000, 2002, 2004.

DEV6101: Enterprise Development. Hope International University Masters course (Distance Course). 1998 to 2009.

Institutional Service

Fulbright Program Advisor. Covenant College. 2003 to present. 5 students received grants.

Admissions Committee. Covenant College. Member, 2019 to present.

Faculty Status Committee. Covenant College. Member. 2017 to 2019.

Quality Enhancement Program/Intercultural Competency Committee. Covenant College. Member, 2006 to 2019.

Instructional Technology Committee. Covenant College. Member, 2002-2005. Secretary, 2005-2010.

Department Chair. Department of Economics & Community Development, Covenant College. Member, 2005-2009.

Professional Conferences Attended

ACCORD/Association of Evangelical Relief and Development Organizations (AERDO) Annual Conference. 2000, 2002, 2004, 2006, 2011, 2013, 2016, 2019 (Research Meeting).

Small Enterprise Education & Promotion (SEEP) Network Annual Conference. 2002-2012, 2014, 2016.

Faith and International Development student conference at Calvin College. 2007-2015, 2017.

SEEP Global Savings Group Conference. March 2013.

Spiritual Metrics Conference. Eastern University. 2011.

Transformational Development Conference. Eastern University. 2009.

Evangelical Foreign Missions/Interdenominational Foreign Missions/Evangelical Missiology Society Annual Conferences. 2004.

Association of Christian Economists (ACE) Annual Conference. 2003.

Dana Point 2 Microenterprise Development Donors Conference. 2001.

Work Experience

Associate Professor of Community Development
Covenant College, July 2002 to present.

International Microenterprise Technical Advisor
Chalmers Center for Economic Development, Covenant College, Lookout Mountain, GA.
Michael Briggs, Supervisor, January 1999 to present.

The Chalmers Center for Economic Development trains churches, missions and Christian Development Organizations in doing kingdom-focused holistic microenterprise development (MED). My job responsibilities include searching out and studying small holistic MED projects and supervising the technical content of Chalmers Center's international MED courses. I oversee distance courses and train and mentor new instructors. I write and review training materials for churches, mission agencies, and Christian ministries to operate holistic MED programs.

Communications, Research & Evaluation Coordinator, Nairobi, Kenya
Ted Vail, Supervisor, January 1996 to December 1997.

Faulu Africa, a microfinance institution (MFI) of Food for the Hungry International (FH). Coordinated communications, research and evaluation activities. Designed and conducted an impact assessment research project for Faulu Kenya's lending operations in Nairobi. Supervised collection and analysis of Faulu loan tracking data used to monitor lending performance. Assisted MIS Department in the re-design of the Faulu Africa loan tracking software and system. Prepared monthly monitoring statistical reports used for internal management and submission to donors and quarterly reports, year-end reports, and other reports for submission to donors. Proposal writing (concentrating on the narrative sections). Evaluated a Food for the Hungry Rwanda project that focused on strengthening Rwandese

community associations.

Researcher, Philippines

Danny Martin, Supervisor; October 1991 to March 1994.

International Technical Assistance Group (ITAG). Designed and conducted two major research and evaluation projects for Philippine NGOs, including a comparative analysis of three NGOs that are conducting Grameen Bank replications among the urban poor of Metro Manila. The secondary study analyzed the perceptions of leaders in 30 Philippine church-related NGOs on the role of expatriates in their organizations.

Research Assistant, USA

Prof. Russell Middleton, Supervisor; September 1989 to May 1991.

Center for Southeast Asian Studies, University of Wisconsin-Madison. Henry Luce Foundation-funded research assistantship.

Development Worker, Philippines

Danny Martin, Supervisor; May 1985 to October 1987.

International Technical Assistance Group, (ITAG). I was assigned to work with a Philippine NGO, the Philippine Relief and Development Services, Inc. (PHILRADS) to work on rural relief and community development teams.

Languages

English, Tagalog, Cebuano, Ilonggo.

Personal

61 years old. Married with three grown children. American citizen, Global Christian. Member of New City Fellowship (PCA), Chattanooga, TN.
