

Covenant College's Alcohol and Drug Awareness Program

The Alcohol and Drug Education Program on campus is administered by Health Services and Student Development. Students work with the Student Development Office to spotlight Alcohol Awareness Week the last week of February before Spring Break, creating an information booth that provides opportunities to learn about the dangers of alcohol and illegal drugs.

In compliance with the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226), Covenant College provides the following educational services, and directs students and employees to view the handbooks/manuals information on the website resource page.

- A. Handbooks and manuals are updated annually and are available online on the College's website: <https://www.covenant.edu/resources/students-faculty-staff.html>:

Student Handbook: Standards of Conduct clearly prohibit, at a minimum, the unlawful possession, use, or distribution of drugs and alcohol by students on the institution's property or as any part of the institution's activities. Those in violation of these standards will receive disciplinary action from the College.

Students violating any civil law, such as possession, use, and distribution of illegal substances and underage drinking, may be referred to the civil authorities for prosecution and may also be subject to disciplinary action by the College. (See Appendix A)

The **Staff Manual & Employee Handbook** clearly states that the possession, use, or distribution of alcohol and illegal drugs are prohibited and will result in possible termination of employment. An employee that is "working under the influence of alcohol or illegal drugs, or possessing the same on college property" may be immediately discharged. (See Appendix B)

The **Faculty Manual** informs all faculty members that use or possession of a controlled substance by any employee is strictly prohibited. It also states that any employee found to have used or sold such substances can be immediately terminated.

Employees also may not manufacture, distribute, dispense, or possess a controlled substance anywhere on the college campus. An employee found to possess, use, or sell such substances can be immediately discharged. (See Appendix C)

B. Alcohol & Drug Awareness Education:

Covenant College Health Services provides information to all students, faculty, and staff about the health risks associated with the use of illicit drugs and abuse of alcohol in the form of educational pamphlets and videos. This information is available in the Priesthill Center. During Alcohol Awareness Week (the week before Spring Break), information on risks of drug and alcohol abuse is displayed in a highly trafficked student area, as well as an email sent disbursing our “Drug Free Schools” brochure to all students, faculty, and staff. This email contains links to school policies, risk factors associated with the consumption of alcohol and use of drugs, and a list of agencies to help those with drug and alcohol problems. (See Appendix F)