



Student Achievement Benchmarks			
Criteria	Benchmark	Rationale for Benchmark	Parties responsible for Monitoring and Establishing Benchmark
Course Completion Rates	90% of all subject codes will have completion rates of at least 90% (based on a four-semester rolling average) 95% Overall course completion rate (based on a four-semester rolling average)	Course completion rates are closely linked to other degree-progression indicators. A recent analysis indicated that 86% of subject codes had completion rates of at least 90% and the overall course completion rate was 94%. The new benchmarks are both attainable and aspirational.	Assistant Vice President for Institutional Effectiveness/ Dean of Academic Programs/ Vice President for Academic Affairs
Graduation Rate (IPEDS 6-year)	68% six-year graduation rate (based on a three-year rolling average).	Below the six-year graduation rate for small private colleges and equal to Christian peer schools used for benchmarking. Given Covenant's small graduation classes, this benchmark is aspirational and attainable.	Assistant Vice President for Institutional Effectiveness/ Cabinet
Degree Completion Rate (NSC 6-year)	77% six-year completion rate (based on a three-year rolling average).	Above the National Student Clearinghouse (NSC) six-year completion rate overall for four-year private nonprofit institutions and above the completion rate for Georgia institutions. Given Covenant's small graduation classes and student propensity to complete a degree somewhere, this benchmark is aspirational and attainable.	Assistant Vice President for Institutional Effectiveness/ Cabinet
Graduation Rate for Graduate School of Education (GSE)	61% of MED students will graduate within four years (based on a three-year rolling average). 85% of MAT students will graduate within two years (based on a three-year rolling average).	Difficult to find comparison data for graduate school completion. For MED students, greater or equal to the graduation rate from the NCES Baccalaureate and Beyond Longitudinal Study data. For MAT students, the benchmark was chosen based on historic trend data. It is intentionally set high since students who attend graduate school at Covenant typically complete.	Assistant Vice President for Institutional Effectiveness/ Dean of GSE



Student Achievement Benchmarks			
Criteria	Benchmark	Rationale for Benchmark	Parties responsible for Monitoring and Establishing Benchmark
Retention Rates	84% freshman retention	Equal to or above the freshman retention rate for small private colleges and above the Christian peer schools used for benchmarking. Covenant's benchmark is set higher due to rising historic trends.	Assistant Vice President for Institutional Effectiveness/ Cabinet
Licensing Examination Pass Rates	80% pass rate (based on a three-year rolling average)	Exceed state of Georgia's target for both our UG education majors and MAT graduate students	Assistant Vice President for Institutional Effectiveness/ Cabinet/ Dean of GSE
Employment and Career Outcome Rates	59% overall employment	Covenant's target goal is to exceed the NACE average for colleges from the same geographic region (Southeast) and to meet or exceed the NACE average for graduates from private not-for-profit baccalaureate colleges in both overall employment rate and in career outcome rate. These benchmarks are aspirational and attainable.	Assistant Vice President for Institutional Effectiveness/ Director of Center for Calling and Career/ Assessment Committee
	82% career outcome rate		